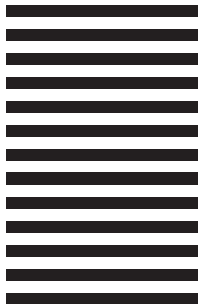


Forest City Enterprises
50 Public Square
Suite 1026
Cleveland, OH 44113

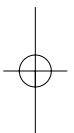
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UNITED STATES

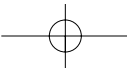
Integrity and Openness ethical and honest relationships Value Orientation contain cost and deliver more Performance Ethic highest levels of achievement Diversity inclusion and appreciation Community Involvement leadership and commitment Sustainability efficient use of resources Entrepreneurial Spirit creativity and initiative Teamwork common goals Integrity and Openness ethical and honest relationships Value Orientation contain cost and deliver more Performance Ethic highest levels of achievement Diversity inclusion and appreciation Community Involvement leadership and commitment Sustainability efficient use of resources Entrepreneurial Spirit creativity and initiative Teamwork common goals Integrity and Openness ethical and honest relationships Value Orientation contain cost and deliver more Performance Ethic highest levels of achievement Diversity inclusion and appreciation Community Involvement leadership and commitment Sustainability efficient use of resources Entrepreneurial Spirit creativity and initiative Teamwork common goals




- integrity and openness
- value orientation
- performance ethic ➤ diversity
- community involvement
- sustainability
- entrepreneurial spirit
- teamwork

Know Your ROUTES

➤ ASSOCIATE RECOGNITION PROGRAM





The Know Your Routes program is designed to illuminate and celebrate the exceptional daily achievements of our associates that sometimes go without notice. Whenever you witness a Forest City associate demonstrating a core value in action, take a minute to complete this nomination form and drop it in the mail, or complete an online form. When you do, you are not only recognizing another, but also demonstrating your own commitment to our values as well.



Tear at perforation

For a quicker response, a form is available online at Forest City Intranet.



Nominee's Full Name _____ Date _____

Nominee's Employment Location _____

Nominated By (full name and employment location) _____

Nominator's Phone (day/evening) _____ Nominator's Email Address _____

Which exceptional core value did this associate demonstrate?

- Integrity and Openness—*ethical and honest relationships*
- Value Orientation—*contain cost and deliver more*
- Performance Ethic—*highest levels of achievement*
- Diversity—*tolerance and acceptance*
- Community Involvement—*leadership and commitment*
- Sustainability—*efficient use of resources*
- Entrepreneurial Spirit—*creativity and initiative*
- Teamwork—*common goals*

Describe in detail the situation that resulted in the exhibition of exemplary core values (please print clearly):

Why do you believe this case was exemplary?

PLEASE COMPLETE ALL THE REQUESTED INFORMATION. ILLEGIBLE OR INCOMPLETE ENTRIES WILL BE DISQUALIFIED.

